



Friendship Bible Church

The 6-10 Plan (Revised - 2013)

History

On January 1, 2012, The 6-10 Plan was enacted to define FBC's mission, vision, and goals for the next 5 years. This document, distributed January 2014, is a revision of that original 6-10 Plan, and describes the progress that was made toward meeting those goals in 2012 and 2013, as well as updated goals for 2014 and beyond.

The original 6-10 Plan document is available from the church office, should you wish to compare the two.

Summary of changes from 2012:

- 1) Our Mission remains unchanged. It is now and must always be the standard against which every vision statement, and every goal, and every activity is assessed. Is what we are planning, and is what we are doing, supporting, either directly or indirectly, the mission of FBC?
- 2) Our 3-fold Vision remains unchanged, although some of the detailed steps listed have been modified.
- 3) Our Goals for 2013 section has been modified to report progress toward goals in 2013. A "Goals for 2014" section has been added.

Mission

The question

What does “mission” mean?

We need a clear understanding of the word. And basically, the definition of the word mission, is **“the task which we are sent to accomplish.”** There are many good things that a church can and should be engaged in, but the “mission” of the church is much more focused - that specific thing which we are sent to do.

In military conflict, there is no question about the meaning of the word “mission.” It is a narrowly defined objective... it is a specific and defined task... it is a specific task that the military is sent to accomplish.

What are we, as a church, sent into our world to accomplish? Answer that question, and we know our mission.

The answer

Jesus has already defined our mission!

And Jesus came and spoke to them, saying, “All authority has been given to Me in heaven and on earth. ¹⁹ Go therefore and make disciples of all the nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, ²⁰ teaching them to observe all things that I have commanded you; and lo, I am with you always, even to the end of the age.” Amen. ¹

And He said to them, “Go into all the world and preach the gospel to every creature. ²

But you shall receive power when the Holy Spirit has come upon you; and you shall be witnesses to Me in Jerusalem, and in all Judea and Samaria, and to the end of the earth.” ³

The 6-10 Team determined that there are 4 major components to our mission, based on these passages - **GO, MAKE DISCIPLES, DO IT EVERYWHERE, and DO IT UNTIL JESUS COMES.**

“The church has but one mission in this world: to lead people destined to spend eternity in hell to a saving knowledge of Jesus Christ and an eternity in heaven.” (John MacArthur, Alone With God)

¹ The New King James Version. (Nashville: Thomas Nelson, 1982), Mt 28:18–20.

² The New King James Version. (Nashville: Thomas Nelson, 1982), Mk 16:15.

³ The New King James Version. (Nashville: Thomas Nelson, 1982), Ac 1:8.

It's important to note that "make disciples" goes beyond evangelism. In the **Matthew** passage, Jesus added the clarifying phrase, **"teaching them to observe all things I have commanded you."** And so "making disciples" is not only the initial creation of disciples, but the ongoing development of disciples, as well.

Vision

The Five Year Vision Defined

And the Lord said to Moses, “Why do you cry to Me? Tell the children of Israel to go forward.”⁴

Vision - how we might accomplish our mission if there were no limits or boundaries on what we could do for the next 5 years.

Vision - what we would like to see happen... what we are asking God to do here... what we are believing that God WILL do here.

Vision - must fit underneath mission... every part of the vision must first fulfill the mission to **GO, MAKE DISCIPLES, DO IT EVERYWHERE, and DO IT UNTIL JESUS COMES.**

The Five Year Vision Outlined

1. Maximize our ministry to Randolph, both in reaching the lost, and discipling the saved. ***“... you shall be witnesses to Me in Jerusalem...” (Acts 1:8)***
 - Remodel the existing auditorium to maximize capacity and excellence. Improve seating, staging, A/V technology, music technology.
 - Build a multi-purpose building to provide additional capability and outreach. This will increase classroom capacity, activity space for all ages, office space, restroom expansion and kitchen expansion. It could also provide a possible future expansion path.
 - Increase / Maximize local evangelistic efforts. Get the church invested in R.R.O.D.A.A.T.
 - Increase / Maximize local discipleship efforts. Where missing, implement, and where existing, improve discipleship / training programs / classes from preschool through young adult, and expand the adult elective offerings. Add discipleship / training programs targeted at young married couples and parents. Implement programs to reach our schools, and to subsidize attendance at selected Christian schools. Implement a “Friendship Bible Institute” to equip leaders who can in turn teach others.
2. Start / Increase / Maximize regional ministries. ***“... and in all Judea and Samaria...” (Acts 1:8)***
 - Expand R.R.O.D.A.A.T. to Rootstown and Atwater and beyond.

⁴ *The New King James Version. (Nashville: Thomas Nelson, 1982), Ex 14:15.*

- Maximize use of technology. Radio, internet. Use every free means available today to reach the world. Never be satisfied to share the gospel with a roomful, when we have been given the means to share it with a worldful. *"To use only Gutenberg in the age of Google would be unfaithful to the Great Commission."* -- Rick Warren
 - Provide short term missions opportunities.
 - Start / foster another church (or churches) in the region.
3. Maximize world outreach. ***"... to the end of the earth."* (Acts 1:8)**
- Build / maximize a culture of world missions. Make more use of guest missionary speakers... make use of technology (Skype, etc.) to interact with missionaries on the field and bring them and their people directly into our services... implement an annual missions conference to kick start the "culture of world missions" every year.
 - Increase / maximize missions support. Maximize support of our existing missionary partners (both monetary and non-monetary support)... add new missionary partners every year... increase our missionary budget... support (via a one-time gift) a missionary in every single country of the earth.

Goals / Plan

Goals for 2012

1. Recognize and develop leaders as God reveals them. Every other item in this list is dependent on this one, as everything we attempt to accomplish in 2012 will require leadership. Toward that end, implement a leadership training program to replace the Eldership Exploration from 2011. Determine feasibility of creating "Friendship Bible Institute" as a means of accomplishing this. *(Work continues on this, and significant progress was made in 2012. the Leadership Training Institute was instituted, with several potential leaders attending.)*
2. Expand R.R.O.D.A.A.T. to be all year long and 7 days per week. Hit every remaining door in Randolph in 2012. *(This was not accomplished at all in 2012. There was no support for this outreach, either from church leadership, or from the congregation, and the pastor made a decision to drop the program for 2012 and re-evaluate at a later date.)*
3. Establish a Technology Team which will oversee use of every available technology - internet, radio, AV, etc. Purchase and implement the equipment necessary to make maximum use of the available technology. *(Significant progress made. Two men have been faithfully handling the technology for the majority of 2012, Ray Spangler and Luke Ward. They've done a great job at bringing our technology up to newer standards.)*
4. Evaluate every aspect of our children's ministries (i.e. preschool - teens)... cull what is not working... support what is working... and add what is needed. Fund and purchase what is needed to ensure we are reaching and discipling every group. *(Significant progress made. Linda and Jeff Nicholas have taken over as directors of our children's ministries, and Jack and Jessica Coontz in partnership with Sean and Marianne Turner, have taken over the teen ministries. The junior church program has been redesigned, with new curriculum and new format. And the teen ministries are being redesigned to incorporate the Word of Life materials.)*
5. Contact owners of adjacent land and determine feasibility of obtaining additional acreage. *(No movement on this. At this point we are proceeding with phase 2 of our building program in 2013, trying to make use of our existing property.)*
6. Research use of an architect re: auditorium remodeling and possible multipurpose building. *(Accomplished. An architect has been engaged, Frank Pavliga, with the purpose of producing concepts and initial drawings and plans for a phase 2 building project to be kicked off in 2013.)*
7. Remodel the auditorium. *(This was accomplished. New carpeting, remodeled platform, removal of the old baptistry, painting of the entire auditorium, replacement of the auditorium ceiling, replacement of the ceiling fans in the auditorium, new lighting in the foyer, new foyer ceiling, new crown molding around the foyer ceiling and the auditorium ceiling, removal of the old pews, and replacement with chairs, and the upgrade of our AV system with a new projector and speakers, were all part of this project.)*

8. Establish funding mechanism for building project(s). *(This goal was moved to 2013, as part of the phase 2 building project.)*
9. Send at least one team on at least one short term missions trip in 2012, either regional or international. *(This was not accomplished in 2012, although one family (Maino) did participate in a short-term missions trip on their own.)*
10. Host a missions conference. *(Not accomplished in 2012.)*
11. Host one guest missionary per quarter in 2012. *Accomplished, and actually exceeded. We hosted seven missionaries in 2012 including Steve Oswald, House of Hope, John and Molly Gilberts, Sarah Troyer, Ron Embleton, Sam Williams, and Jerry Harmon. We ended up adding Steve Oswald, Sarah Troyer, and Jerry Harmon to our monthly support list, as well as extending support for John and Molly Gilberts.)*
12. Develop and implement a plan for supporting a missionary in every country of the earth. *(Progress made. The TTEOTE program was implemented, with the initial goal of reaching every country in North America and the Caribbean with a one-time \$50 gift. This was accomplished in 2012.)*

Goals for 2013

(Here are some of our goals for years 7 and following.)

1. Continue the leadership development efforts. This includes the continuation of and expansion of the Leadership Training Institute, the implementation of an eldership retreat for current and potential elders, delegation of shepherding tasks to some potential elders, and a second round of the Eldership Exploration program. ***(God blessed in many ways here. Three men have been identified as candidates for eldership, and will begin their terms in that role starting January, 2014 - Jim Moore, Don Richards, and Ray Spangler. A shepherding program was implemented. A second round of the Eldership Exploration with 3 new candidates was completed.)***
2. Host a missions conference. ***(This was accomplished, with a 3 day conference taking place in November. Dr. John Cornette was the primary speaker.)***
3. Continue the TTEOTE program, with the goal of reaching all of Europe in 2013. ***(This goal was more than accomplished, as we reached it by mid year and began supporting missionary endeavors in Africa the second half of the year)***
4. Begin phase 2 of the building program, which will include the fundraising for and construction of a multipurpose building. ***(In progress.)***
5. Re-implement the RRODAAT program, or some equivalent mechanism that the church will support and which reaches our community on a one-on-one basis. ***(This remains an area that is under supported. We need a renewed emphasis on this, with significant support from leadership, in 2014.)***
6. Continuous improvement in both the teen and children's ministries areas, with additional participation in the children's ministries, as the current participants are overworked. ***(VBS, while not as well attended as the previous year, was successful. The Junior Church program under the direction of Linda and Jeff Nicolaus, has seen improvements in organization and participation. The Sunday school has been well***

staffed by faithful teachers, but has seen decreased participation from the parents of the FBC kids. This is an area that needs intense prayer in 2014. We must not let Satan have our kids! The planned family conference is partially in response to this problem.)

7. Participate in a short term missions trip as an official function of our church. Key to accomplishing this goal is someone assuming leadership of the effort. ***(No progress. Still seeking leadership.)***

Goals for 2014 and beyond

(Here are some of our goals for years 8 and following.)

1. Fully implement the elder-led model.
2. Rework the Leadership Training Institute into a community focused Bible Institute in cooperation with other area churches.
3. Host a "Christian Home and Family" conference.
4. Continue the TTEOTE emphasis, reaching the remainder of Africa and Asia.
5. Participate in a short term missions trip as an official function of our church. Key to accomplishing this goal is someone assuming leadership of the effort.
6. Continue the RRODAAT effort. This is an ongoing effort. When we eventually reach every door in Randolph we will simply start again.
7. Initiate and complete Phase 2 of the building project, debt free. Construction should begin immediately after Easter and be completed by end of year.
8. Continuous improvement in the children's and teens ministries. Expansion of the WOL Quiet Time tool to not only the teens, but families as well.
9. Host the first FBC Holy land tour.